

## Todd in (almost)

The AMS Publications Board Tuesday night selected Dave Todd as Martlet editor for 1972-73.

That decision, together with the Martlet staff's vote of support for Todd will now go forward to the Representative Assembly for ratification.

Todd, who accidentally turned in a letter from his mother instead of a submission on his journalistic abilities, was chosen by the Pubs board because of his "apple pie attitude, and obvious pleasant nature."

The other candidates for the position were Dave Climenhaga and Derry McDonnell. They both had a lot to say about newspapers, but nothing that could stand up against Todd's recipe for baked potatoes.

## Abortion Ref.

Should abortion be the right of each woman, or is it the government's business?

A referendum on that question will be held this Friday. The campus effort is part of a nation wide poll on the controversy, and results from it, along with the results from similar polls on other Canadian campuses, will be forwarded to Ottawa. Apparently someone believes that the government really cares what the people think.

## Red trips

The USSR is offering an "unspecified" number of scholarship awards to Canadian citizens who have their first university degree and "a working knowledge of one of the languages of the USSR."

Applicants selected will get ten to twelve months at an "institution of higher learning in the USSR," and will have "Free tuition plus living allowance for the maintenance of the student (about 200 rubles per month)".

Application forms are available from the Director of Awards, AUCC, 151 Slater Street, Ottawa, Ontario. K1P 5N1 - they must be in by April 4th.

## The race is on

Speculation surrounding candidates for the position of Dean of Fine Arts has centred upon the small body of men who are currently Departmental chairmen within that Faculty.

One "outsider" who has stated his intention of contesting the position is English professor Robin Skelton. He said he had been approached, "not by a member of the administration," adding, "I want to make that clear."

Were a Creative Writing Department to be established, Skelton saw no conflict of interest in holding the positions of both Dean and Head of the new discipline.

History in Art Chairman, Dr. Allan Gowans, when contacted yesterday said he had no ambition to become dean. He had not submitted an application to the selection committee.

If Gowans' name has come up, "no-one has told me about it." For reasons he did not care to discuss, the job held no interest for him.

Philip Young, Head of the Music Department is the only Fine Arts Chairman running for the Deanship. Young is confident of his ability to replace Dr. Peter Garvie who leaves for Texas this summer.

"The faculty of Fine Arts is not so far behind as many people think - it only needs some guy who kind of has a big ear. No matter who leaves or goes to the United States or whatever," said Young, "nothing is going to prevent us from doing great things."

Norman Toynton, Head of Studio-Visual Arts, has rather a different view.

Said Toynton: "I wouldn't take the job if it paid \$50,000 a year."

## Phoenix play

UVic's theatre department presents "Everyman", a 16th Century "morality play" under the direction of Ralph Allen, starting next Thursday.

John Krich and Eric Schneider are in the lead roles, and Robert Cothran designed the set.

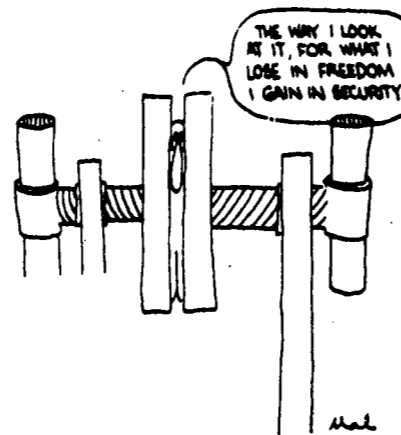
## Reps to rap

Paul Repts, author of Zen Telegrams, Zen Flesh Zen Bones, Square Sun Square Moon and other works dealing with Zen will lecture on "The Oriental Philosophy of Zen" this afternoon at 3:30 in Elliott 167.

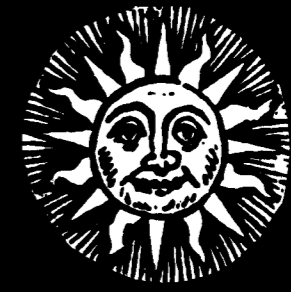
The lecture is open, and anyone may attend.

## Flight flubs

Anyone who booked a flight with AOSC (Association of Student Councils) during the week of February 12th to 19th should get in touch with them immediately. Due to a burglary, their records are incomplete. If you are involved and have not received an invoice for payment, phone AOSC at 416-962-8404.



# Martlet



volume 11 number 24

university of victoria

march 16th, 1972



**Thur MAR 16**

**HEALTH SERVICE**

Tuberculin tests are now available daily from 9:30 - 3:30 p.m. in the student Health Service Building. All students who were not called in by appointment in the Fall should report for this test.

**ZEN**

Mr. Paul Reys will speak on "Questionable Zen" in Elliot 167 at 3:30 p.m.

**ABORTION DEBATE**

There will be a debate between the Abortion action Committee and the Pro-Life Club at 8:00 p.m. in Elliot 168.

**Fri MARCH 17**

**FRENCH LECTURE**

Mrs. Helene Cassidy will speak on "Le Role des Femmes dans les Utopies du 18e siecle" in Mac. 439 at 1:30 p.m.

**LINGUISTICS LECTURE**

Dr. T. E. Hukare will speak on

*The Coming Scene*

**Mon MAR 20**

"Implication and Contradiction in a Semantic Theory" at 3:30 p.m. in Commons 203.

**HISTORY LECTURE**

Mr. R. Shervurne will speak on "The Description and History of Written Tibetan as Found in the Tibetan Buddhist Writings of the 17th Century to the Present" in Commons 203 at 3:30 p.m.

**LECTURE**

The Honourable Davie Fulton will speak on "The Law and the Citizen" at 8:15 p.m. in Mac. 144.

**CHRISTIAN SCIENCE ORGANIZATION**

The Christian Science Organization meets at 12:30 p.m. in Craig. 206. This room is also open for the study of, or questions about, Christian Science on Mondays and Thursdays from 11:30 to 2:30 p.m.

**FOLK DANCING**

The folk dancing Club meets in the sub Upper Lounge at 8:00 p.m.

**ROCK SCALING CLUB**

The Rock Scaling Club meets in the Sub Board Room at 12:30 p.m.

**Tues MAR 21**

**LIBERAL ARTS 305**

Dr. M. Ashwood-Smith will speak on "Biological Man at 1:30 p.m. in Elliot 168.

**GOthic LECTURE**

Dr. Peter Kidson will speak on "Gothic in Southern Europe" at 7:30 p.m.

**LECTURE**

Marghereta Anderson will speak on "Nitrogen Metabolism" at 7:30 p.m. in Craig. 206.

**BIOLOGY CLUB**

The Biology Club meets in Elliot 060 at 11:30 p.m.

**ART HISTORY SOCIETY**

The Art History Society meets in Lansdowne 203 at 12:30 p.m.

**Wens MAR 22**

**BADMINTON CLUB**

There will be a Badminton Tournament at 8:00 p.m. in the Gym.

**BRIDGE CLUB**

The Bridge Club meets for rubber bridge in the Sub Card Room at 7:30 p.m.

**FENCING CLUB**

The Fencing Club meets in P Hut at 8:00 p.m.

**ABORTION ACTION COMMITTEE**

The Abortion Action Committee meets in the Sub's Clubs A at 7:00 p.m.

**ARCHITECTURAL CLUB**

The Architectural Club meets in the Radio Shack at 2:30 p.m.

**Sun MARCH 19**

**INTOLERANCE**

The original uncut version of D.W. Griffith's "Intolerance" will be shown in Mac. 144 at 7:30 p.m. This film, first shown in 1919, is the first and still one of the most impressive, movie spectacles. Admission 75 cents.

★ **How To Get On The Social Credit GRAVEYTRAIN** ★  
**ALEX MACDONALD NDP M.L.A. Vancouver East**  
**Wed. March 22**  
**12:30 SUB Upper Lounge UVic NDP**

**METRO TOYOTA**  
**SALES & SERVICE**  
 624 Finlayson 386-3516 -- 386-3517

**1972 Summer Session**

**July 3rd to a August 18th**

University of Victoria students who plan on attending the 1972 Summer Session are reminded of the following dates:

1. ALL Applications for Re-registration must be in the Registrar's Office on or before MAY 1, 1972. Any Application for Re-registration received after May 1 is subject to a late fee.
2. Registration must be completed by JUNE 1, 1972. Registrations received after this date are subject to a late fee.
3. Even upon payment of the late fee no student may be registered after Friday, JUNE 16, 1972.

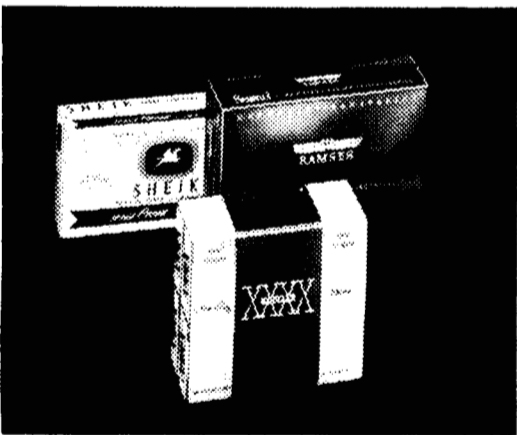
For further information or a copy of the Summer Session Calendar please contact the Summer Session Office, Building M.  
 Office of the Director of Summer Session.



From **JULIUS SCHMID**

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Reliable contraception is a matter of vital concern to the majority of the world's population today. And the majority of the world's people practicing contraception rely on the condom, which is also known as a protective, prophylactic, or sheath.

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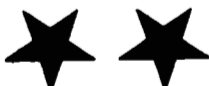
Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ Prov. \_\_\_\_\_

**CALL FOR NOMINATIONS**

The Committee to Advise the President on an Appointment to the Deanship of the Faculty of Fine Arts invites nominations from students for this position. If you have a candidate in mind, please submit his or her name by 9 A.M. March 17th to :

**DR. BARBARA M. MCINTYRE,**  
**CHAIRMAN, COMMITTEE TO ADVISE THE PRESIDENT**  
**ON AN APPOINTMENT**  
**TO THE DEANSHIP OF THE FACULTY OF FINE ARTS,**  
**C/O THE DEPARTMENT OF THEATRE,**  
**Q BUILDING.**





Minister of Defence, Edgar Benson

UBC...

...walkout

## Anti-semitic 'jokes' spur protest by professors

Ten UBC mathematics professors returned to teaching Tuesday, after suspending their classes for engineering undergraduates to protest the anti-semitic attitudes of some of the students.

One of the professors, Colin Clark, announced last Friday that he, and nine of his colleagues, were suspending classes because of racial and religious jokes carried in two recent editions of the engineers' newsletter, The Rag.

Clark said the jokes were "beyond the limit of decency."

The mathematicians were faced with suspension because of their walkout, but no action was taken against them by the university. The professors say, though, that they were "unofficially" warned by the administration, and that the decision to return came on the "advice" of a dean.

Three weeks ago the EUS executive apologized for the slurs in an earlier edition of the newsletter after assistant math professor George Blurman protested.

At that time the executive also promised to stop publication of

further racial and religious comments.

Last week, however, while the EUS executive attended an engineering conference in New Brunswick, a new newsletter from the engineering students appeared with more "jokes".

One of the "jokes" reported to be in the letter was, "What's the difference between an apple pie and a Jew? - A Jew screams when you put him in the oven."

Both UBC president Walter Gage and AMS president Grant Burnyeat have issued statements deploring the racial and religious slurs in the latest edition of the newsletter, which is published by the Engineering Undergraduate Society.

In protest the ten professors walked out last Friday, and have asked the university to suspend the students responsible for writing the newsletter.

Nine other mathematics teachers, including president Gage who carries a full teaching load, continued with their normal lectures.

In his statement, Gage said he was disgusted by the earlier edition of the engineering

publication, but was heartened to see an apology from the EUS executive after protests were made.

He said, though, that he was "dismayed and ashamed" to see the students had "deliberately inflamed feelings" with the latest racial and religious attacks.

Student president Burnyeat said the latest letter had gone too far, but the president elect, Doug Aldridge defended the letter, saying that "few of the engineers considered the jokes to be racist."

He did not give his definition of racism when asked.

It is not known who the "four to six" students responsible for the letter are, and though Burnyeat and Gage have called for disciplinary action Aldridge says he's "not interested in conducting a hunt."

Although the ten professors have returned to teaching, their protest has not been completely abandoned, as none of them are holding lectures in the engineering building. They state that it is their hope they can have some affect on the students by taking them "out of their element."

## The best defence is a deception Benson throws up smokescreen

by jack godfrey

Hellyer, Cadieux, MacDonald and now Benson - the latest in the rapidly growing line of Ministers of National Defense was on campus last Thursday, proving he knew all the tactics of evasion.

The message was clear - there's going to be an election and Edgar was sent to the outposts to try and calm the restless voters.

Speaking before a packed audience in the SUB upper lounge Benson set the tone when he began by informing his audience that he would answer those questions he could, plead ignorance to those he didn't know the answers to, and evade those he didn't wish to answer.

The four roles of the Canadian Armed Forces according to Benson are:

1. Maintenance of Canadian sovereignty
2. NATO support
3. Norad commitment
4. Assistance in U.N. peacekeeping operations

A question, on the worth and desirability of Canada keeping up her partnership with the U.S. in the NORAD pact, was neatly parried by a somewhat oblique reference to the last white paper on National Defence and it's recommendations. The only conclusions to be drawn being that the NORAD agreement would stand as is and that it is considered necessary.

On Canadian Sovereignty Benson was very careful to explain that troops could only be used, in the case of a civil insurrection, at the request of a provincial government. But he did not explain what conditions have been set for release of troops to the provincial body (Quebec????), or who would assume the financial burden.

Vietnam and possible Canadian complicity in the war, through the sale of Canadian arms to the United States, was neatly glossed over as being imperative that Canada sell weapons to the U.S., to keep a balance in this area of trade.

But, there was no way Canada could tell which if any of the weapons were for use in Vietnam.

It was hard to tell if the young female asking the governments intention with regards to the liberalization laws was pro, or anti-abortion, but Benson's message was short and clear; the government has "no intention of changing the present abortion laws."

At a time when John Connelly seems to be determined to wipe out any preferential treatment for Canada in trade and many U.S. politicians are expressing unhappiness with the current terms of the Canada-United States Auto agreement, Benson exudes an air of rosy optimism.

"The government has no intention of making changes in the auto pact that will cost Canadians jobs," said Benson "there is no danger of the auto pact falling through, it is in the position of giving Canada a defect in it's balance of payments with the U.S., due to auto imports now moving both ways."

One small detail forgotten by Benson, was the promise made at the signing of the auto pact, that this would bring the price of autos in Canada down to the same level as those in the U.S.

"I don't think the Auditor General has a staffing problem, he wants larger salaries for his staff and to have complete independence in the hiring of them," Benson said this the day

before the Commons struck a committee to investigate the problems of the Auditor General.

UVic's Alma Mater Society has launched an attack on tenure. In a brief to the government's education committee the AMS suggested that a "contract system" be implemented at the university, saying that tenure is "not only an inadequate means of protecting academic freedom, but (is) also a deterrent to the development of the best possible teaching staff at the university level."

The 30 page report, compiled by the AMS tenure committee of Alastair Murdoch, Robert McDougall and Alan Turner, was ratified by the Representative Assembly last Sunday, and presented to the government committee earlier this week.

In reviewing the University's existing tenure system, the report stated that "Presently, after a short (four years) trial space, the university must either release the instructor or, by granting him tenure commit itself to his employment for approximately forty years. The university is therefore reluctant to rehire as tenured members, instructors about whose talents they are unsure, or about whose public stance they are wary. They will tend to hire only those whom they are sure will do a good job and not rock the boat".

There can be no doubt that Benson's ever present pipe was not the only thing he used to throw up a smokescreen, but

judging by the lack of meaningful questions and the very proper clapping and laughter in just the right places, the political one was very successful.

## AMS criticises tenure - 'contract system needed'

The brief said that at present the people who get tenure are those who have "proven themselves expert in their field, and the large majority who have kept their noses scrupulously clean."

The tenure committee said that because of the system, teachers are "pressured by their four years of wariness into a conformist pattern which persists even after they are "safe".

Calling for student involvement, the brief stated that "Greater emphasis should be placed on the evaluation of teaching in the university, and the major method of this evaluation should be by student poll approved by the faculty and administration."

A questionnaire, suggested the report, "Developed by an expert in social science surveys and approved by the faculty, students and administration," would be the best way the evaluate teachers.

The AMS committee was insistent on the importance of student involvement in the decision making process at the university.

"The committee which judges an instructor for renewal of contract should include faculty members, Board of Governors appointees and students," said the brief, and

"Recommendations should be made to this committee from one student and one faculty departmental body."

"It is recognized that considerable objection will be raised to the inclusion of students..." stated the report. but, "Based on the past performance of faculty tenure committees... we feel that this is the only possible manner of assuring that teaching ability is sufficiently taken into account, since faculty seems notoriously reluctant to do so."

In concluding their report, the AMS tenure committee said they felt that the contract system would be "much preferable to the tenure system presently in use at the University of Victoria, and that a satisfactory student-centred method of teaching evaluation should be developed and implemented concurrently with adaptation of the contract system."

Another draw-back to the tenure system, said the AMS brief, is that with the majority of faculty tenured it is difficult to bring in new blood.

"The problem becomes serious when we consider that student enrollment... is dropping," and as this requires a drop or stabilization in the total faculty "fewer and fewer

cont. on 14

## Abortion

Sir:

Tomorrow, Friday March 17, a referendum will be held in which the students of this campus will have an opportunity to express their opinions on whether or not abortion should be removed from the Criminal Code and therefore be legalized. The results of this referendum will hopefully join the results of other referendums from campuses across Canada and show the government that the support for the repeal of the abortion laws is too strong to be ignored.

Abortion law repeal coalitions recognize the fact that everyone has a different opinion on the morality of abortion. We do, however, believe that each woman should be able to decide, according to her own conscience, whether she wants to bear a child or not. This decision demands a great deal of responsibility from the woman, but it must be her responsibility and decision, and not that of the government. With the present unreliability in effectiveness and safety of birth control, it is necessary that safe, legal abortion be a woman's right, a right that she may choose without becoming a criminal.

It is therefore important that this referendum to repeal the abortion laws is supported. Already, highly successful referendums have been held at Carleton, McGill, U. of Alberta, U. of Toronto, and are taking place today at UBC, Simon Fraser, and Vancouver City College. These referendums can become the voice of campus women across Canada, thereby helping to repeal the abortion laws and to establish our basic right, the right of control of our own bodies.

Abortion Action Committee

### Open letter to

### Dr. Farquhar

An Open Letter to Dr. Farquhar

Dear Dr. Farquhar,

In response to your call for new harmony at the University of Victoria, I would like to make one or two points. The first refers to the past, the second refers to the future. Both, I hope will add a constructive, perhaps innovative, footnote to the turbulent events at UVic.

In a booklet which you edited in June 1969, "The University in Contemporary Society" Mr. Frank Frketch was quoted as follows: "Everywhere we see the university a servant of industry and government. We see the university unable or unwilling to fulfill its role of renewing those intellectual and moral energies necessary to create a new society; one in which personal dignity and human community can be preserved. We see the university teaching those values in our society which, if persisted (in), will lead to a deepening of the present crisis and eventual loss of human dignity and freedom". ("Need for Change".)

Has the university changed since that was written, or are the same old games being played in newer, more iron-clad guises? Until it has, your voice, crying in the wilderness, still

must answer an even more beckoning voice in the form of these prophetic and provocative words by Frketch, and you must answer it plainly, backed up with concrete evidence! Otherwise your call for an end to hostilities is a call to treat the symptoms not the root cause of the disease. So much for the "past" ... now on to the "future".

In the Middle East an hierophant of a certain religious sect "protects" himself with a "magic" circle to exclude "evil" influences. As recently as last week's *Martlet*, reference was made to UVic's "Ring". Psychologically, "inside" the ring is considered a sell-out area by students, a rotten barrel from which (or to which) establishment figures emerge (or merge). This image, I feel certain, is a fixed notion in the minds of many of the more outspoken activists on campus (and off) and I am certain that you've come across it in your travels around (and around) the UVic Campus, probably shrugging it off without much thought.

The question of immediate

to be seen.

In communicating these ideas to you I feel I have at least applied my energies in the right direction knowing you personally to be an upfront and open minded human being.

As a final note, I would like to make one of my characteristic mystical statements. In the ancient Tarot the Lightning Struck Tower represented man's futile attempts to build an external tower to God, in the New Aquarian Age Tarot, the Citadel replaces this Tower. The citadel symbolizes the completed man. If all goes well and enough wisdom, understanding and patience is demonstrated, many students from UVic will experience the nature of the citadel, which will open all the doors to the mysteries of life and supply the true keys to the kingdom, which most students truly seek in their hearts, but will eventually come to mean something to their heads.

Perhaps even, in time, UVic might acquire a new motto: "Harmony through excellence" replacing the one now ironically

## Help Vietnam

Dear Friends,

We have recently heard from Mr. Nixon about his plan to withdraw American troops from Vietnam. Our newspapers point out that these forces are only being moved to Thailand and thus Vietnam will still be subject to attack from the air and sea, and the people will continue to live in constant danger.

Everyone knows that Vietnam is being reduced to a wasteland, the soil and rivers are being chemically poisoned. It will take decades for them to become productive again, if ever. The same defoliants which have caused the collapse of the Vietnamese ecology are also responsible for the increase in birth defects.

People want to help end this horror and would be prepared to make regular donations. However, confidence is sometimes lacking that hard earned dollars will reach the given destination, and contributions are reluctantly withheld.

contributions will be used for administrative purposes since all the operating costs of COLLECTE VIETNAM are being covered by the participating members in Montreal. These funds will be used to repair the damage done to the people and countryside of Vietnam.

COLLECTE VIETNAM is being sponsored by numerous people who have over the past years established a genuine reputation in the world community as workers for peace in Indochina. The executive is composed of concerned Quebecois, American refugees and Vietnamese patriots.

It should come as no surprise that there is in Vietnam an overwhelming need for the basic necessities of life to cope with the difficult years ahead. While governments talk rehabilitation, people die. No one underestimates the power of the dollar, and we also appreciate what can be bought for those most in need.

Since our budget is not great and we reach only a few of those millions who wish to help, we need your assistance, both through your contributions, as well as through your contacts to inform others. Please send your donations either by money-order, post-dated cheques, or even cash, and pass along this address to your friends.

Sincerely yours,  
Jean de Tilly, S.J. for the Executive

P.S. Please reprint this letter in all publications to which you have access.

### Korectsbun

Dear Sir:

With reference to your "Open House Special" under the heading of *Concerts, Dances, and Other Trivia* on page 2, it was incorrectly stated that the Colleges' beverage licences were revoked. **IN FACT**, it was decided by the Craigdarroch College Council not to have liquor at **ONE** of its dances. **PERIOD.**

Yours sincerely,  
Gregg Watt



concern, I venture to suggest, is how can the image which has its primaevial origins in religious antiquity be shattered - or more properly - transformed? Indeed, wasn't that one of the real purposes, if not the purpose, behind the 1969 Symposium (Please correct me if I'm wrong here) - to breakdown, or outgrow certain outmoded concepts of what a university is all about.

Therefore, the first proposal which I would make has to do with the immediate construction of a **Humanities Complex**. I suggest that in any such building provision most certainly be made for a **student union building** which would be wholly integrated into the Humanities Complex. (Location of this building in the space between the Cunningham and Social Sciences buildings). This Humanities Complex would have as an integral feature a large Auditorium-Theatre for plays and meetings, etc.

I am confident that this idea would go a long way to transform the "taboo" ring notion - for obvious reasons.

The second proposal which I would make is the immediate construction of a focal point on the campus, namely at the geometric centre of the "ring". Here, I believe what is needed, symbolically and spiritually, is a **History in Art Building**. This building would be so constructed that it would double as a gallery for the UVic Art Collection (now shamefully stored in a backroom) and as a showcase area for work produced by the Fine Art Department.

There you have it Dr. Farquhar, a visionaries' simplified version of the past and the future. Symbolically, UVic is already constructed in my mind as I have outlined, whether it will remain merely locked up there or whether other campus visionaries who have similar notions will push to bring them into reality, remains

and mockingly stated on the crest: "In a group of enlightened men is the health of the world".

Most sincerely,  
Ray Kraft, BFA 1970

### Pediculosis taste poor

To the Editor:

Last week's article on the "epidemic" sweeping the campus was in poor taste. It would have been more refined to have referred to crabs or "Pediculosis Pubis" as "Little Pattering Feet on the Private Parts".  
Yours truly  
Donald Campbell Peques Esq.  
(Student)

### Going to UBC?

The Planning Students' Association of the School of Community and Regional Planning at the Univ. of British Columbia recently attempted to secure the names and addresses of all persons who have applied to attend this School next year. The Director of the School refused to release these names.

It was, and still is, our desire to provide additional information concerning the M.A. programme in Planning here. Anyone who has applied, or is considering applying, to this School, and would like information in addition to that offered in the calendar, can contact us at the address below.

Planning Students' Association  
School of Community and Regional Planning  
Univ. of British Columbia  
Vancouver 8, British Columbia

COLLECTE VIETNAM therefore has been set up with this purpose in mind, to guarantee that every dollar collected will be forwarded by International Money Order directly to Madame Nguyen Thi Binh, the Minister of Foreign Affairs of the Provisional Revolutionary Government of South Vietnam, at her personal address in Paris. A bank account has been opened in the name of COLLECTE VIETNAM with La Caisse Populaire des Syndicats Nationaux de Montreal at 1001 St. Denis Street, Montreal. Absolutely no

## Martlet

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filbert desenex

advertising ..... del laronde  
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## Martlet

## Next you'll be able to buy a degree

You'd better stock up on your term papers, before the Profs get wise to the idea.

Recently the Martlet has been publishing an advertisement on the buying of term papers, various members of the University offered to comment on the situation.

Dr. C. D. Doyle, President of the Faculty Association stated that, "I believe that this sort of approach is widely found in other parts of the continent. There is not much point in it from the students point of view...the disparity between their own work and the company's will show the contrast."

When asked the consequences of plagerism, Dr. Doyle commented that, "Usually if an instructor finds this happening, a student wouldn't necessarily fail, this is depending upon the circumstances and how many occurrences. If he were to make a regular affair of this, he would very probably fail...however, we do have an occasional phenomenon. It does, however, make temptation, but one must expect this in a large group. So far I haven't had any indication that this has been happening."

Mr. N.A. Swainson, Head of the Political Science Department, commented on the situation of term papers, he stated, "I can't comment for this reason only, for seven years I haven't read the damn thing." The Martlet staffer then was requested to read the ad, he then stated, "I always believe that people should write their own paper and I personally disapprove of the whole business."

Mr. Swainson, then referred the staffer to Dr. Mccue, last year's acting head of the

department. When asked if he knew the policy of the department towards students who plagerize he stated, "Frankly I don't know the policy. The case is usually held before the student faculty committee. I consider the entire situation totally blantant and pretty shocking." In some cases the student could be expelled from the University, failure of the course is the most likely penalty. Of course it would also depend on whether or not the paper was purposely faked. We find this happens mainly with Freshman students."

Head of the Department of English, Dr. R. F. Leslie, said, "I don't remember the advertisement. If students are simply interested in passing exams and getting grades this has nothing to do with the education system if they aren't learning anything."

Leslie said if "people go in for that kind of thin," then "it's their business."

"I have picked up a few exercises that have been cribbed and discussed it with the students," HE SAID, "If they pass their courses with a lot of cribs I don't suffer, - it's them I wouldn't fail him for the whole course. - It just shows that they have a limited imagination."

Last year's A.M.S. president, Bob McDougall suggested that if there was to be such an organization it should be mandatory that they, "list the names of the people that they sell to." He expressed the need for some type of control, "some kind of law should be passed. If you are going to have that kind of thing, you might as well just buy your degree." by lee mills

## Lambert labels U.S. 'ogre'

Marcel Lambert, PC financial critic, had an audience of about 50 persons when he gave a short lecture in anthropology and logic in the SUB upper lounge last Thursday.

In the field of anthropology Mr. Lambert gave a short talk on what a homo sapien is, but didn't leave the impression that any of UVic's anthro' profs were in danger of losing their positions to him.

The capital gains tax provided the background for Lambert's lecture on logic.

Lambert would "discriminate" in favour of Canadian citizens and Canadian companies.

Under the formula set out by him anyone investing - Canadian citizens only - in a Canadian company, would receive a 5 per cent stay on capital gains tax for every year they let their investment ride.

After 5 years the stay would amount to 25 per cent, but the final plum would be the complete wiping out of the tax, for anyone leaving their investment longer than the 5 year period.

When questioned by a member of the audience Lambert explained that this was not discrimination against foreign investors, but, "in favour of Canadians", audience reaction seemed to indicate a disbelief in Lambert's logic, if the following laughter was to be used as a method of measurement.

Students drew Lamberts ire, being condemned for "damning the United States for economic control of Canada, but then going over the border to shop for personal items."

Following this little gem were hoots of laughter, indicating that not many students on this campus can afford the cost of going across the border, to shop for personal items.

That the United States is blamed as the ogre of Canada's economic troubles is "deplorable".

Lambert feels that as Britain was the "devil" of Canadian economic dependence a generation ago, the United States is now "through management know how."

Lambert, however, never did explain why this makes the U.S. any less of an economic monster where Canada is concerned.

Edgar Benson was described as introducing the "most savage state tax legislation imaginable", in the form of the succession tax.

According to Lambert there "is no social justification today for this tax, which contributes to more fire sales than any thing else".

Lambert then explained how his brother had built a company into a nation wide concern, on "good old Canadian know-how", but due to the succession tax, his heirs had been forced to sell.



Swirling batik lays out backdrop for craftswomen - several hundred visited the Handcraft Fair during its two day appearance at the SUB last week...some students even bought stuff.

## Council complains

The U.B.C. Alma Mater Society will be holding a general meeting today in which the major issue will be a proposed change in the method of electing the editor of the Ubyyssey.

A.M.S. treasurer David Dick told the Martlet over the telephone Tuesday that "a fair number of students" support a petition to elect the editor by a general student vote rather than in editorial committee.

The main reason, Dick said, is that the Ubyyssey this year tended to "mix editorializing with reporting on campus."

"I don't particularly mind

what they say in the editorial", Dick told the Martlet, "but I do object when both sides of a story aren't presented or when a story's slanted."

"There's been far too much taken and run directly from the CUP wire service and the Last Post," Dick said. "There's not been nearly enough specific local reporting".

In addition to the constitutional amendment there is a motion to reduce the Ubyyssey's budget.

"A lot of students think their money could be better spent."

Dick said.

The Ubyyssey costs \$2.00 per year per student. The students receive three issues a week for their money.

Ubyyssey editor Leslie Plommer didn't seem too impressed by the proposals.

"They (the students' council executive) are always complaining but they never point to anything specific", she told the Martlet.

"I'm pretty confident the editorial motion will be defeated."

Looks like that old backlash is running a long way.

meanwhile...**"Hair pushes fornication"**...back in the worldFrom **Christian Crusade Weekly**By **Pastor David A. Noebel**

"Put off your former life style, i.e., old man, which is corrupt according to the deceitful lusts; and be renewed in the spirit of your mind; and

put on the new man, which after God is created in righteousness and true holiness." (Eph. 4:22-24)

Michael Butler, present producer of the hippie rock musical **Hair**, claims to be an anarchist. He believes that everyone would be decent and loving if the rules were

abolished. He has faith in what he terms "natural laws" i.e., laws you know instinctively.

The Bible, however, depicts the natural man with no restraints as one whose throat is an open grave; whose tongue uses deceit and whose mouth is full of cursing and bitterness, etc. (Rom. 3:13f) The way Butler's hairy hippies use four-letter words, Paul is nearly 20th century.

The Bible lists the fruits of the natural man in Galatians 5:19f and Romans 1:26f and both passages could be used to define, describe and analyze **Hair**.

In fact, the Bible has something to say about nearly everything presented in **Hair's** life style - a life style characteristic of the old man or evil nature. **Hair** deals with pot, homosexuality, fornication, nudity, filthy language, long hair, astrology, anarchy, anti-patriotism, and playboy-love. The Bible deals with these very items, but from a totally different perspective. Instead of glorifying these works of the world, the flesh and the Devil, the Scriptures condemn them in explicable terms.

**Hair** pushes pot. God condemns it! In Galatians 5:20,

Revelation 9:21 and 18:23 the Greek word for witchcraft and-or sorceries is **pharmakeia**. Our English word pharmacy or drug store is obtained from this word. God condemns drugs as part of the works of the flesh. In fact, in Rev. 18:23 John states that the whole world will someday be deceived via drugs. It will be a sign of the end of the evil age.

**Hair** pushes homosexuality. God condemns it. In Romans 1:21-27, I Cor. 6:9 and Genesis, chapter 19, the Bible leaves little doubt where God stands on this issue. Those who would desire another standard beside God's might try to universalize the act and see where the world would end up. Most homosexuals, however, know why God destroyed Sodom and Gomorrah.

**Hair** pushes fornication. God condemns it. In I Corinthians 6:9f and Galatians 5:19, etc. God's way is plain. Butler's dream of a "two week communal powwow where tribal love will triumph" would receive an F-from God. Of course, Butler could care less since he has no "patience with conventional morality" and enjoys his "carefree morality." Someday, however, he will care when he stands at the Great White Throne and gives an account of himself to God.

**Hair** pushes nudity. God condemns it. In Rev. 16:15 John warns the children of God to keep their clothes on and not walk naked as the world will undoubtedly walk. Also, Genesis 9:20-23 involves not only nudity and drunkenness, but probably homosexuality.

**Hair** pushes filthy speech. God condemns it. He condemns it in Ephesians 4:29 and 31 and 5:4. The believer is not to use corrupt communication, evil speaking or filthy and foolish talking.

**Hair** pushes anti-patriotism. God condemns it. In Matthew 22:21 Christ said we are to render unto Caesar the things that are Caesar's and unto God the things that are God's. Also, Paul in II Timothy 3:3 condemns those who are unthankful, unholy and "without natural affection." Love of one's country is natural and those who hate their native land are

"without natural affection."

**Hair** pushes long hair. God condemns it. The Bible says in I Corinthians 11:14, "Doth not even nature itself teach you, that, if a man have long hair, it is a shame unto him?"

**Hair** pushes astrology. God condemns it. In Isaiah 47:12, 13 Exediel 21:21, Acts 19:19, II Kings 21:6 and numerous other places God makes it clear what He thinks of astrology. Where the knowledge of the Word of God increases believers burn horoscopes, etc.

**Hair** pushes anarchy. God condemns it. God established government in Genesis, chapter 9, with the right of capital punishment. Christ, as we already noted was no anarchist in Matthew 22:21. And Paul is certainly no anarchist in Romans 13:1-4. Peter either in I Peter 2:14.

**Hair** pushes playboy-love. God condemns it. Playboy-love is one mile wide and one-sixty-fourth of an inch deep. Butler's last three wives might even prove the last figure an exaggeration. Playboy-love is not agape, but eros minus agape. The female is treated as a thing, not a person. The Bible's attitude on marriage is well known (Heb. 13:4; Eph. 5:31;33) and the role of the female in Scripture is sacred - not bunny!

All in all, the **Hair** life style is everything repulsive to God and His Word. It is the life style of the natural man wallowing about in his own degradation. It is the life style of the evil nature without restraint.

It is the very thing Paul tells us to put off - and in turn put on Christ. The believers standard is Christ, righteousness, agape love - not the communal powwow love (lust) of the sub-culture!

Joshua said, chose you this day whom ye will serve; whether the gods on the other side of the flood or the gods of the Amorities. The gods of the Amorities are the gods of **Hair**: And not surprising, the worship of the gods of the Amorites consisted in many similar practices condoned and-or practiced in **Hair**.

Joshua, however, also said, "as for me and my house, we will serve the Lord." (Joshua 24:15) Me, too!

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# Speculator speculates on James Bay

by dana

The James Bay Community Association held its third meeting last Monday night with architect-developer Sam Bawlf presiding. Bawlf had been elected president at the previous meeting and had since met with the rest of the executive. The executive drafted some tentative resolutions which were presented to the full meeting for approval Monday night. Among these were:

--that the population of James Bay remain in its present proportion to the overall population of Victoria.

--that no further development be allowed in James Bay until the 1967 study which zoned it for high-rise development is scrapped and another plan is devised in consultation with the Community Association;

--that provision for low-income housing be made for people displaced by new construction

--that there is a need for businesses within James Bay which will provide employment for the community if those businesses are clean and compatible with the residential character of the area.

Many area residents

expressed concern over the inadequacy of the present waste disposal system in James Bay, saying that they regularly experience sewage backups in their basements. Niels Knudsen, a former city engineer, said the system was "a joke." Designed and built before the turn of the century, it is hopelessly inadequate for even the present population, let alone for projected development. Explaining one of the most ludicrous aspects of the system, Knudsen noted that the new James Bay apartments are built to national standards which require a 19" pipe to carry waste from the building; these pipes are then linked to 8" sewers in the street, and those sewers are already full to overflowing. The excess either overflows into streets and basements or is dumped raw into the sea off Fisherman's Wharf. In homes on Niagara, sewer is being held back from basements with sandbags. The group resolved to demand adequate sewers and endorsed the principle of tertiary treatment for sewage in the future. It was noted that recent development of James Bay had increased tax revenue from the area but that less of that money

was being reinvested there than in other parts of the city.

Most of the remainder of the meeting discussed the renovation of old homes, and Bawlf showed slides of old San Francisco houses that had been restored. Many were similar to houses in James Bay but had been repainted and returned to their original design. "All it takes is a vision," said Sam, whose specialty as an architect, oddly enough, is the restoration of old buildings. Bawlf said that after restoration the market value of homes increases "more rapidly" than that of apartment sites. However, he seemed to contradict himself when asked if these increases in market value and the consequent increases in taxes and rents wouldn't drive low-income people from the area just as effectively as highrise development. Bawlf answered that the increase in appraisals and rent would occur gradually over a period of ten years; he suggested that these increases were inevitable anyway and, despite them, James Bay might still be the lowest rental area in the city. Also, during the ten year period an adequate public housing program could be effected, Bawlf said.

As part of his restoration scheme, Bawlf said the James Bay Community Association executive had endorsed an OFY project which would survey neighborhood opinion of existing housing conditions and ask whether an individual would be willing to participate in the renovation of his own home. The OFY proposal is modeled after Vancouver's Strathcona Project which allows participating homeowners a \$2,000 dollar grant outright and the option of another \$1,000 dollar low-interest loan for renovation which preserves the original character of the building. In addition the city assures residents that it won't take advantage of increased market values by raising assessments and taxes.

Inspired by this example, the meeting resolved to ask for immunity from further property tax increases; residents felt that they should not be penalized for attempting to beautify their neighbourhood and improve their living conditions. Bawlf said he felt renters would also be protected under the improvement scheme as the grants to the owners would make it unnecessary to increase rent in order to pay for the improvement of their properties.

Bawlf seems to have limitless faith in the humanity of landlords, especially corporate landlords who now hold 30 percent of the property in James

Bay and hold it for only one reason: development. Being a speculator himself Bawlf has to have that faith, but as president of the James Bay group he may have a hard time serving both God and mammon. After the meeting he was asked if his job as a developer and his position as president of the association. "Our group is strictly getting town," he said, "not quite getting the point, 'we have no designs on James Bay.'" Of course Sam said he wouldn't mind buying a few old places in the neighbourhood and fixing them up himself, simply as an interested resident; and if he made a little killing in the process, well, he couldn't really see anything wrong with it.

What about the principle of local control? How could he espouse it, yet front for an investors group based in Vancouver? Bawlf said the group had given him total control over investments here and that, as the local representative, he was the one responsible to the community. But again, he missed the point, or avoided it. As long as any group takes profit from a community which is not reinvested there in its interest, that group controls the community. Bawlf, and, in fact, the whole James Bay group, are talking about the aesthetics of neighbourhood development, but the realities of local control are economic.

## Gov't subsidises radicals

The secretary of state pays a group of young middle class radicals across Canada exorbitant salaries to give money to more young middle class radicals for projects which it knows will fold in three months.

And that's the way the government wants it says Dale Martin, a young middle class project officer for the secretary of state's Opportunities for Youth program. He also says OFY is a human lottery and the most partisan program under federal auspices.

The aim of the program is to defuse any potentially-violent group of middle class unemployed, he told the Ottawa Humanist Association Friday, February 19. Middle class youth who as one Humanist put it, "are more articulate, cleverer and know how to make bombs," see the government spending all this money on them and will put up with the huge summer employment rate.

Although only one out of ten applicants will have his project approved, says Mr. Martin, the estimated 18,000 who will be rejected will tend to think of their lack of employment as the fault of their own inadequacies rather than blame the government.

While the program will this year try to broaden the base it serves, providing jobs for community college students and young workers, past experience has shown that the attempt is doomed.

"The type of people who will come up with new project ideas and can phrase their application in a way which will appeal to OFY staff are the middle class youth who are well schooled and have experience in this type of rhetoric.

We are producing a generation of professional

grants-men, kids from universities with long training in how to deal with this era of public grant-giving."

Mr. Martin said the Local Initiatives Program aimed at adult unemployed had found many unable to handle it.

"There was a lag in applications. These people just weren't practised in deciding on a new idea they'd like to work on themselves."

For many, filling out the 15-page application may have been a dissuading factor, he said.

Young people who are not so well versed in radical etiquette can always try political pressure to get their projects approved, says Mr. Martin.

Applicants who know someone with pull in the government are more likely to get approval than those who let their applications stand on their own.

"When you have 20,000 applications to deal with and some MP keeps phoning you about one, wanting to know why it was rejected, offering to improve it, and so on, you remember it. The ones you keep picking up are the ones you notice and the ones printed in red ink on green paper."

The program is shifting its emphasis this year, he said, moving from selfish projects such as travelling and drama groups, to projects aimed at community development.

But most of these projects are doomed to fail. "It's like 1965 and the Company of Young Canadians all over again. If the projects work they embarrass the government and it has to cut them off." But Mr. Martin doesn't think there's much risk of them succeeding.

His own experience with the company before the government "purge" three years ago leads him to believe that sending middle class kids to organize the poor will not work.

Most attempts over the past 15 years at using middle class youth as organizers have failed - "They either get booted out or drop out in frustration."

Mr. Martin considers himself typical of many of the OFY staff - middle class kids turned radical during college and went off to work for the CYC. Many OFY staffers are former members of the Company of Young Canadians who were forced out because they were too radical.

He cheerfully admits to having been co-opted by the government. "I have no pretention to altruism," but he suspects some of his peers "may have pretensions of subversion" in mind for OFY this summer.

The government seems to be having similar thoughts about its crew of young radicals.

"They ran security checks on all of us", said Mr. Martin.

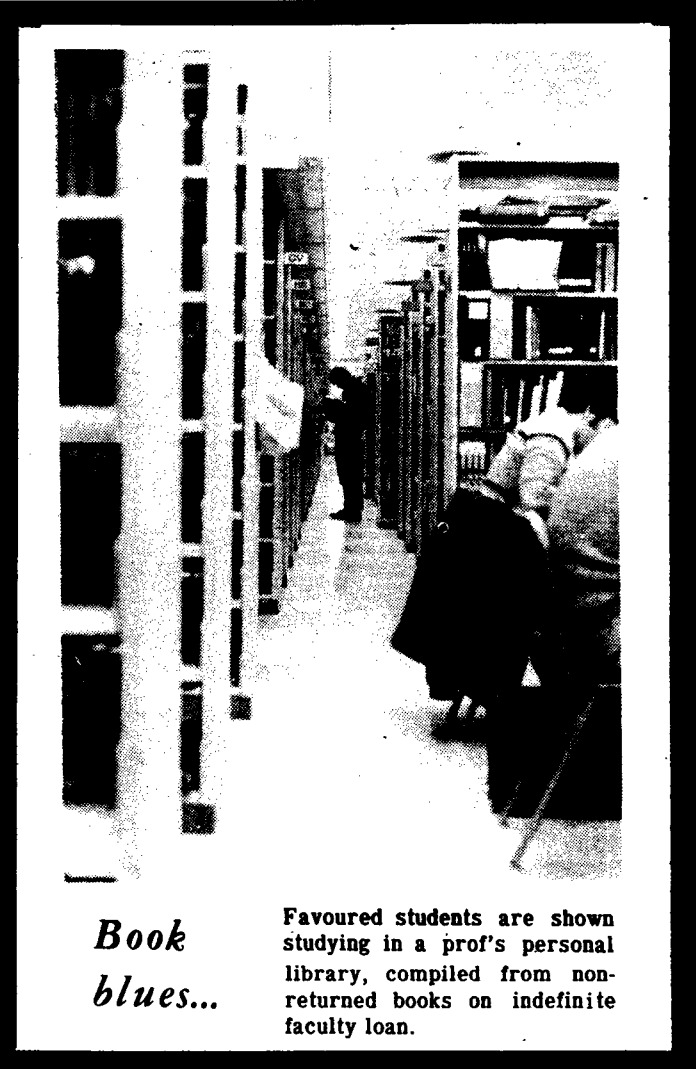
## Look! Up in the sky...

CAPE KENNEDY (CUPILNS) - Sometimes it seems that narcotics agents are everywhere: at your school, at your job, flying over the earth in satellites ...

Far-fetched as this may sound now, in May or June it will become reality as the first satellite is launched from Cape Kennedy to test the effectiveness of sensors in locating fields of marijuana.

The U.S. government proposes to test the plan by growing three experimental pot fields - one in each of the varied climates of Arizona, Texas, and Florida. Airplanes with sensors will fly over the fields, trying to determine the changes of heat and light reflection of dope plants in various stages of development.

Then the information will be supplied to the satellite, also



Book blues...

Favoured students are shown studying in a prof's personal library, compiled from non-returned books on indefinite faculty loan.

equipped with sensors, and the satellites will then search for growing marijuana as well as doing their resource-surveying chores.

With all the money going into search and destroy missions against the evil weed, it's understandable that the Nixon administration was taken by surprise Monday (Feb. 14) when the government's Commission on Marijuana and Drug Abuse recommended that the possession of marijuana not be a criminal offense.

Apparently they finally figured out that the cost of heavy penalties for smoke outweighs the "risk" of more liberal laws, but it is still just a committee recommendation. Nixon has in

the past adopted a firm position against more liberal marijuana laws and it must be remembered that both in the States and Canada a possession rap can be an easy way of disposing of undesirables. One recent "for instance": in Texas last week, a black community organizer was put away for thirty years for possession of one joint.



Tenure as originally used was a mark of respect granted to certain senior faculty members whom the university considered worthy of distinction. It was a rare and noteworthy event. During the immediate post-war years, with the return to university of so many young ex-soldiers, and later, when the "boom" babies entered post-secondary education, the demand for faculty became so great compared to the number available that tenure came to be offered as a "job-security" incentive to make university positions more attractive. During the wave of civil-rights activism in the last decade, tenure, like many social practices, came to be formalized in much of North America. Over the years, tenure has become associated with, and to a certain extent has functioned as a guarantee of "academic freedom" - the right of the professor to speak out on any topic without fear of censorship on other than academic grounds.

The Alma Mater Society of the University of Victoria believes tenure to be not only an inadequate means of protecting academic freedom, but also a deterrent to the development of the best possible teaching staff at the university level.

Although the tenure system has, in a limited number of cases, served to protect professors (both deserving and otherwise) from outside pressure, it has also become a great pressure for conformity in the university, a mechanism which inadvertently filters out a great deal of original thought in the university. Presently, after a short (four years) trial in the university, most either release the instructor or, by granting him tenure commit itself to his employment for approximately forty years. The university is therefore reluctant to rehire as tenured members, instructors about whose talents they are unsure, or about whose public stance they are wary. They will tend to hire only those whom they are sure will do a good job and not rock the boat - thus losing some potentially good lecturers who happen to be late intellectual maturers and also those whose originality is vocally expressed.

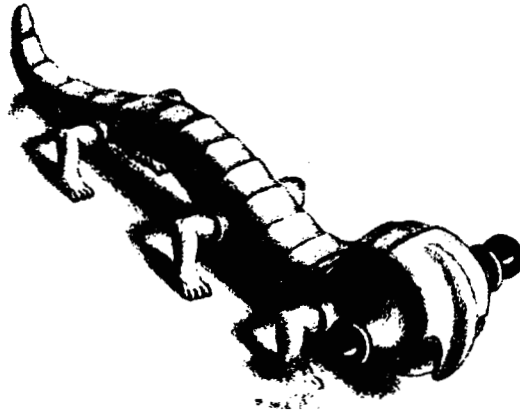
The people who get tenure are those belonging to the small minority who have previously proven themselves expert in their field, and the large majority who have kept their noses scrupulously clean. Those released include both the blatantly incompetent and the original. Even among those who are granted tenure, most have been pressured by their four years of wariness into a conformist pattern which persists even after they are "safe". The result is a loss of originality in the university faculty which could be avoided if the decision to grant tenure were not so unavoidable and irrevocable.

In addition there are other bad side-effects of the tenure system. The objective of a university should be to provide the best faculty resources possible. With the current large surplus of academics as compared to the number of jobs available, the university is in an opportune position to greatly upgrade the quality of its faculty by careful selection from new graduates. It is difficult to do so however, when the majority of the faculty are tenured, and therefore cannot be replaced.

The problem becomes more serious when we consider that student enrollment in the province is dropping. This means that the total faculty must either drop, or at least remain constant. Therefore fewer and fewer new people can be considered and the tenured portion of faculty will increase. Furthermore, due to recent university policies certain departments (notably English and Foreign Languages) are suffering drastic drops in student enrollment. On the basis of the fixed student-teacher ratio, these may soon have their departmental faculty level reduced to the point where nearly every lecturer is tenured and as a result very few new lecturers can be brought in at all. Given the necessity in an intellectual institution for a constant input of fresh ideas, this is a disaster.

Finally, there is a psychological objection to the present tenure system. At present, the attitude of most of the faculty is that tenure is a right which will be granted them **unless they do something wrong**. The proper attitude towards the subject should be that it is a privilege granted by the institution to those who have earned it, not by good behaviour but by academic achievement. The present practice of automatic tenuring tends to greatly reinforce the other ills of the system.

In summary, we believe that the present tenure system tends to work against the originality of thought in faculty members to the benefit of the pedantic mind and rigidifies the faculty to a dangerous extent. The person who would need its protection of their "academic freedom" seldom gets tenure in the first place. To put it flatly, faculty members should have to compete periodically in the job market so that their intellectual standards will remain high. A good professor does not need the protection of tenure since he would be able to get a job anywhere, even under the present economic circumstances. A mediocre professor, on the other hand, should not be allowed the protection of tenure to cover his incompetence.



Tenure should be an honorary position granted only to members of faculty the university wishes to distinguish.

As mentioned above, this was the original nature, and should be returned to. What would develop gradually over the years would be a body of senior professors, academically secure, who could act as the guardians of academic liberty. It is exactly the lack of such a body that has led to many of the problems both at our, and at many North American universities.

Tenure, under the revised system, should probably only be granted on joint resolution of the Board of Governors and the Senate (as the supreme financial and academic bodies) upon recommendation of a group such as the one described below as the Commendation Committee.

This brings up the question of what to do about members of faculty currently tenured. While the ideal solution would probably be to take tenure away from everyone and re-evaluate them under the new criteria. This would be legally, and by virtue of personality conflict, difficult. The present tenured member will probably have to remain as he is now.

Members of faculty other than those tenured should be hired on the basis of contracts varying in length from two years up, according to the university's evaluation of their performance.

Placing employment on a contract basis would avoid many of the deficiencies of the present tenure system. Professors would be obliged to maintain high levels of performance and not "backslide". Professors currently competent, whose competence or public stance the university holds in doubt would be retained for a certain length of time as further trial rather than be released and could continue to give of their talents. By careful planning, the university could adjust the length of contracts so as to avoid being "caught out" by sudden enrollment decreases on either university-wide or intra-departmental levels, as sometimes happens under the present system. The best of new graduates in the position of always being able to tap the best of new graduates.

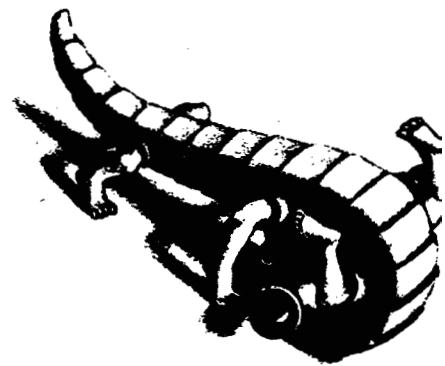
On the other hand, contracts with rigid specifications regarding dismissal (see below) would protect the professor to a certain extent, from outside interference. By carefully adjusting the basis of judgement at the end-of-contract re-evaluation, it would be made difficult to release a professor for non-academic reasons, **providing his academic performance were superior**. By allowing the length of the contract to be adjustable, the university could still attract prominent scholars and reward deserving faculty members by means of the "job security" of a longer contract.

The main advantage of this system over the existing one is its great flexibility.

Certain objections have been raised, mainly by members of faculty and faculty-bred administrators, to the contract system. First, it is undoubtedly more difficult on the professors, forcing them to remain in competition, but then, as noted above, if the professor is qualified, he will survive and if he is not qualified then he does not belong in a public university. Secondly, it has been suggested that the only proponents of change "popular or otherwise" are those with the security of tenure. This is sharply refuted by the observation that, within the University of Victoria, the main proponents of change over the last five years have been the few untenured members of faculty whose convictions are greater than their caution; tenured members of faculty as a whole, have tended to support the *Status quo*, either actively, or tacitly out of timorous hesitation. There are ways of intimidating a member of faculty even after he has been tenured.

It has been stated that the contract system would be less efficient than the tenure system, as more cases per year would have to be studied. This is refuted by simple numerical comparison (see Appendix). The rise in the number of cases to be considered is minimal. The "you-scratch-my-back-I'll-scratch-yours" phenomena has been suggested. Given that favours may take forms other than mutual support in tenure

# ATTACK ON TENURE



by the AMS committee

Alan Turner

Robert McDougall

Alastair Murdoch



CK

RE

on tenure

decisions, this backscratching exists in the present system. It could easily be dealt with in the contract system by having the faculty input in the evaluation process be composed of members actually tenured, whose position would therefore later not come under consideration. It has been suggested that a multiplicity of contract "negotiations" would be inflationary. Not only is the salary pattern in the university more a take-it-or-leave offer than a "negotiation" under the present system, but salary increments are now a normal expectation. Especially given the academic job situation at present, excessive wage concessions at contract renewal times would only come about under the most financially incompetent administration. Finally, it has been postulated that, human beings being what they are, the tendency would be to renew the contract rather than release the member. Not only would such behaviour betray an incompetent administration, but it postulates the above mentioned psychological belief that contracts will be renewed unless there is something wrong. To solve this problem, and therefore refute the objection to the contract system, a simple change in approach is required.

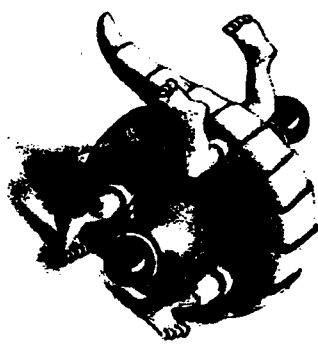
**Contracts should carry with them no automatic expectation of renewal.**

Although this point is already university policy, it is not readily understood and has caused a great deal of trouble. Although it seems a simple and minor point, it should be treated clearly. An instructor should be carefully told that his contract will be renewed if, and only if, he shows greater-than-average competence in his field, as outlined below. Merely satisfactory behaviour will not earn renewal unless nothing better can be obtained from the market.

**Teaching, research, and certain specified "outside activities" should be the basis on which contract decisions are based. Of these three, the most important is teaching.**

This follows from the nature of the public university. The prime function of such an institution is the transmission of accumulated wisdom to the youth of the society. Therefore, above all things, good teaching must be ensured. This is composed of two parts - knowledge and presentation. The lecturer must first of all constantly keep himself abreast of the current situation in his field, and also be able to give his students both the facts and an enthusiasm to explore the subject.

The second function of the university involves the expansion of human knowledge implied in research. This may take many forms - scientific and social - scientific experimentation, the organizational originalities of philosophy and the political-economic fields, the creative analysis of the humanities and the arts - but it all has the common denominator of bringing something new (either a fact or a relationship) to light. There has been considerable argument that good teaching and good



research are necessarily interrelated, but this is not so. In order to be a good teacher, a member of faculty must only be **abreast of current knowledge** and not necessarily **advancing it**. There a teacher must not automatically be disqualified merely because he is a scholar and not a researcher.

A number of other functions are also fulfilled, including the administration of the university by part-time faculty and the application of university expertise in social, industrial, and governmental problems. These should be taken into account.

**In general outstanding performance in any of these three fields should be considered sufficient for contract decision, and lack of outstanding performance in any field should be considered grounds for non-renewal unless no replacement can be found.**

In the evaluation of performance in the three areas, current practise pays lip-service to teaching, emphasizes research and publication, and largely ignores outside activity. Every effort should be made to re-arrange this structure so that teaching is the primary consideration.

**Greater emphasis should be placed on the evaluation of teaching in the university, and the major method of this evaluation should be by a student poll approved by the faculty and administration.**

Because teaching is the prime *raison d'être* of the university, its measurement should be most carefully managed. Although in the present tenure document, the evaluation of teaching is given high priority, little attempt is made to carry this into effect. There is an ethical consideration which, professors feel, bans them from entering a colleague's classroom to evaluate his teaching. This is sometimes relaxed in the case of deans, but this so seldom followed up, possibly wisely, since, for example, an astrophysicist as dean would not be overly competent to judge the work of, say, a creative writing instructor. There exists a Committee on Teaching Effectiveness, but to our knowledge, this has produced nothing in the way of implementable suggestions.

The students of the university for a number of years published an "Academic Guidebook", which evaluated the professors of the university on the basis (both analytical and commentary) of a poll of the students in the professors' class. The project was discontinued, over considerable objection from both the students and, surprisingly, the faculty, both due to financial difficulties and, since the questionnaire could only be given out in those classes where the faculty member approved, because the editors felt the coverage was biased sufficiently to negate its usefulness. There was also some criticism that the questionnaire used was sufficiently amateur that the responses from the students could be more properly termed reactions to the teacher's personality than his ability.

As seen, neither student nor colleague evaluation has ever consistently been applied to teaching methods here, and the overall result has been the loss of many fine lecturers whose research weaknesses, although more than compensated for by their teaching brilliance, were adjudged to be grounds for non-renewal of contract. (This is another good example of the weaknesses of the present system - the general reasoning for these non-renewal is that their teaching was expected to deteriorate, a situation which could be countered easily under a contract system).

There are available a number of methods for the evaluation of teaching. A few are statistical - based on a student's overall academic pattern compared to his marks in the given professor's class, for example - but these necessitate a certain high number of students per class. They might be employed where possible. Given the existing ethical considerations over colleague evaluation, however, the best possible means would seem to be a student-based evaluation conducted on a scientific basis. The questionnaire would be developed by an expert in social science surveys and approved by the faculty, students and administration. It would then be administered in all classes, and the results tabulated by a student committee. This way a fair evaluation of a lecturer's ability could be made on a year-by-year basis, and the published record used as a valuable input for contract decisions (see below). Hence, teaching evaluation would achieve us some measure the place of high import it deserves.

**For dismissal in the middle of a contract, or as a reason not to renew the contract of a professor who would otherwise be rehired, the following should not be used: race, religion or creed, sex, professed political beliefs, membership in an outside body, moral turpitude or criminal behavior until proven in court.**

The major thrust of our argument has been that a professor should be judged solely on his competence. Therefore, other considerations should not be used to judge him, except in as such as they affect his present competence. This is fairly straightforward and accepted in the case of race, religion and sex - perhaps less so in the other areas. Let it be said that, by the time a student reaches the university level, he should be old enough to recognize bias when he sees it, and that therefore



**Commons tightens security**

It has been reported that control over the dances at the Commons Block has been greatly improved.

The Canadian Corps of Commissionaires were on duty at a dance last Friday, and they were briefed by Traffic and Security before the dance.

A member of Craigdarroch College, Greg Wat, complained to the Martlet reporter who wrote the original article on the residence dances, last week, that the story was biased and severely twisted. He also stated that he was present at the alleged 'fornication' and that the couple was only necking! The commissionaire who laid the fornication charge is reported to have said that he knows the difference between the two.

It was also reported that the senior don quoted in the story threatened the Martlet staff member.

Bruce Fredrick commented in the pub Friday night "I'll meet you outside one day, friend!"

The staff member stated that he considered this as only an invitation to a gay spring outing. Tra la!



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**Attack on tenure...from 9**

professed political, social, ethnic or moral beliefs on the part of the professor would be taken by student critically. They should therefore be tolerated by the university, as long as the lecturer continues on a high level of performance. If his objectivity regarding his students, or his ability to transmit current opinion (with his opinion, or course) is affected, however, this is a reflection on his competence, and not his beliefs, and should be judged as such.

Based on the past performance of faculty tenure committees, however, we feel that this is the only possible manner of assuring that teaching ability is sufficiently taken into account, since faculty seems notoriously reluctant to do so. It has been argued that, under such a circumstance, the students would find themselves in a poyto demand favourym a professor they are evaluating, or to be pressured by a professor under whose instruction they are, but such difficulties can surely be resolved - the relationship is no more difficult than that between an administrator and his technically subordinate faculty member. In any event, given that only 3 students would be on the committee, cases of possible influence would be rare.

It is assumed, to proceed, that this single Contract Committee would be unable to give total attention to every care in every department. Therefore it is suggested that the current scheme of departmental committees be continued in a modified form. Two separate recommending bodies are postulated - one faculty and one student. The first would evaluate the instructor in question on grounds of scholarship and research. The record would evaluate the instructor's teaching ability, including in its report the yearly Guidebook evaluations, and whatever extra opinion it has gathered. The student committee would initially be appointed by the Alma Mater Society and the Graduate Student Society from student members of the department unless and until there exists a recognized course union in the department. In this eventuality, the A.M.S. would appoint one co-ordinating member, the G.S.S. two members, and the course unions the remaining member (possibly six to ten). Each body would send its recommendation separately to the Contract Committee. Neither faculty nor student departmental committee members should be members of the contract committee.

Upon receiving the recommendations the Contract Committee can send them back to departmental level for reconsideration at a joint faculty-student committee meeting, if the original recommendations were contradictory. After the Contract Committee has reached its decision, appeal can be made either by the instructor in question or by either of the departmental committees. The appeal body should be composed of one student, one faculty member, and one Board of Governors appointee, none of whom shall be on either the Contract Committee nor any concerned departmental committee. On the basis of new evidence or improper procedure, they may recommend re-evaluation at the departmental level. Appeal can be made only from the first decision of the Contract Committee.

Criminal behavior is an extreme case. In this province in recent years, it has been ordered that instructors who are accused of breaking the law be dismissed forthwith. This cannot be countenanced unless and until the instructor in question has been proven guilty in a court of law, else the university is

usurping the exclusive privilege of the nation's courts to determine guilt. Again, however, if the alleged behavior has in fact reduced the instructor's competence below a given level, this is a different matter.

After criminal behavior has been proven, the university should then and only then decide whether the fault is sufficient to require dismissal - and the expulsion should not be jutomatic.

**Lack of degrees should not disqualify instructors from a renewal of contract for which he would otherwise be chosen.**

Again, the question is that of the overriding value of competence. Although it is expressly discouraged in the tenure document, a number of professors judged by their students to be good lecturers have been refused tenure and therefore released because of lack of degrees. We feel that only an instructor's competence should be judged, not his paper qualifications. Degrees are often not an adequate measure of teaching ability, and even as evidence of scholarly achievement, the value of a degree varies so greatly from one university to another that some bachelor's degrees may be equivalent in rigour to masters or even doctorates from less demanding institutions.

If lack of degrees should not be used to negate ability, neither should the amount of time spent achieving a degree be held to excuse lack of ability. An incompetent Ph.D is far worse than an able B.A.

**The committee which judges an instructor for renewal of contract should include faculty members, Board of Governors appointees and students. Recommendations should be made to this committee from one student and one faculty departmental body. The decisions of this committee are subject to appeal, and to reversal by the Board of Governors, in which case written reasons must be presented to the committee. Decisions must be made not less than one year before the contract terminates.**

Dealing with a specific system, as opposed to general goals and standards, is bound to cause difference of opinion. Nevertheless, certain central principles seem clear. First of all, the final decision must be made by a body which knows the individual's competence from all sides, has a background encompassing the whole university experience and also has a knowledge of the university's financial situation and administration. Secondly, appeal procedures must be available. Finally, because of the Universities Act, the Board of Governors must have the final say. Our suggestion for an equitable system follows.

The committee making the decision (one body for the whole university, to ensure evenness of judgment at the decision-making level) should be composed of three members appointed by the Board of Governors (to give the committee a financial base, and an outside perspective, for judgment), three members selected by Joint Faculties (to represent the evaluation of the instructor's research and scholarship abilities) and three students - two undergraduate, one graduate - selected by the student body (to represent the evaluation of the instructor's research and scholarship abilities) and three students - two undergraduates, one graduate - selected by the student body (to represent and interpret the evaluation of teaching as brought forward by the Academic Guidebook recommendations). Such a committee would be best able to give balanced judgement on the desirability of contracting for an individual's appointment, and on the optimum length for such a contract.

Once the time for appeal has lapsed, the decision goes to the Board of Governors for approval. The Board of Governors may accept the decision, reverse it, or refer it back to the Contract Committee for re-evaluation. Reversal must be accompanied by a written explanation, to and for the benefit of the Contract Committee. If the Board agrees with the recommendation, but not with the length of contract suggested, the proper procedure would be to refer back to the Contract Committee. It should be emphasized that, although the Board has final say under the Universities Act, its actions should essentially be reactions to the decision taken by the Contract Committee, which represents the values and goals of the university as a whole.

It should be pointed out that, if this seems a rather lengthy procedure, it actually has fewer steps than the present system, which, in addition to departmental, faculty, and Board levels of consideration, also places the deans and the president in direct line of judgment. Also, this system is an improvement in that the actual decision is taken by a broadly based body, rather than the president, however wise. Its decisions are therefore less likely to be attacked as partisan. Finally, it is our opinion that a body which includes Board members and students would make a sounder decision than a purely faculty body.

In any event, to allow the instructor who is not renewed time to seek employment elsewhere, the current practice of timing decisions to fall due not less than one year before the termination date of the contract should be continued.

**REFERENDUM TO BE HELD FRIDAY, MARCH 17**

Whereas under section 237 of the Criminal Code abortion is now punishable by two to twenty years imprisonment; and

whereas we feel that abortion should be a private decision between the parties concerned and the doctor; and

whereas we feel that every woman should have the right to decide whether she wants to bear a child or not;

be it resolved that abortion should be immediately removed from the Criminal Code and be made a matter of personal choice, not something legislated by the Canadian GOVERNMENT.

Polling Stations: SUB, Library, Commons, McLaurin. Student cards necessary to vote.

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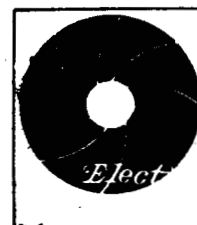
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The contract committee might also be the body which recommends faculty members for tenure, as outlined above.

Where reductions in overall or departmental faculty allotments must be made, this should be by joint resolution of the Senate and the Board of Governors not less than one year before such action would take effect. When such reduction is necessary, primary consideration should be given to the retention of the best teaching staff on each department.

From time to time it becomes necessary to reduce the number of faculty in the university or in a given department, because of enrollment decreases and subsequent financial restrictions. This is generally a painful process, as has recently been demonstrated, and a number of points seem relevant here.

First, under a contract system as opposed to a tenure system, the university would have considerable flexibility in terms of who to release - contract lengths could be geared to expected "slump" periods.

Secondly, it should be pointed out that priorities should be set as to which employees to re-hire under such a circumstance and which, reluctantly, to release. Here it is our opinion that, again, teaching is of prime importance - the first imperative should be the maintenance of a body of instructors rated highly as teachers, sufficient in number to cover the non-specialized courses in the given department. (Here we indicate a specialized course to be one taught primarily to senior-level students, usually with a restricted topic and a seminar presentation. The instructors here need not usually be as concerned as their colleagues who teach non-specialized courses as to their ability to "sell" a subject.) If this has to be done at the expense of a number of "research" oriented instructors, this is unfortunate, but especially in a public and largely undergraduate institution such as UVic, good teachers are the sine qua non.

Thirdly, the decision to reduce staff in a department is a matter which affects the university both financially and academically, the latter since it entails an effective re-allocation of academic priority away from the area of reduced faculty. Therefore we feel that the decision should be made by joint resolution of the Board of Governors and the Senate. Finally, we believe that this joint resolution should be made at least one year before its date of effect - to give departments time to consider their course of action, to allow the Contract Committee to take the new circumstances into account, and to determine whether the noticed trend is fluctuational or indicational.

In summary, we feel that the contract system is much preferable to the tenure system presently in use at the University of Victoria, and that a satisfactory student-centred method of teaching evaluation should be developed and implemented concurrently with the adaptation of the contract system.

These are the two central points in our argument. It should be emphasized that implementation of a contract system without adequate teaching evaluation would be worse than leaving things as they are, since it would strip the instructor of what little protection tenure now offers him without offering him the security of a fair evaluation of his work.

To emphasize, competence in his profession is the full and sole criterion on which we would have an instructor judged.

And we feel that teaching ability is the most important single factor in this competence.

## Degrees given away

Three honorary degrees will be awarded by UVic at the Ninth Annual Convocation, May 27th.

Following the Senate meeting last Wednesday night, president Hugh Farquhar announced that Robert T. Wallace, former president at UVic (1968-69), Sir Hugh Springer, secretary general of the Commonwealth Universities Association, and Jean Sutherland Boggs, director of the National Gallery of Canada, will receive the degrees.



Seen In Passing Through.

Dr. Hugh Farquhar visiting Fine Arts Departments. A career academician, his hobby is making appointments (and "if you'll pardon the pun, he says, keeping them!"). Today he went to see our actors and musicians in the MacLaurin (no relation to our vice-president) building.

Within the near future he hopes to visit as many departments as possible. We'll let you know when he does, since the substance of the talks concerns the future direction of the university and students haven't been invited to attend.

The question we asked his guests this week was, "Are you going to talk about who the next Fine Arts Dean is?" What do you think!?

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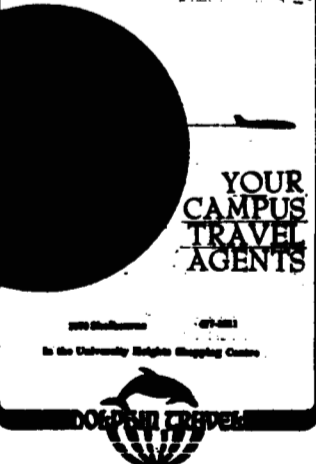
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## Opponents join forces in World Games



**G**avin Kirk, Mike Quinn and Bob McAneely could well be playing against one another tonight.

But last Saturday night, in the final game in the World Student games, the trio played together as a line and produced six goals and seven assists among them.

McAneely, the left winger from the University of British Columbia, scored three goals, leading the Canadian Student National Team to a 8-1 victory over the hapless

American squad.

Some people were expecting the Canadians to be played out after their big effort Friday night, when they tied the Russians 4-4 with six seconds remaining in the game.

However, they took charge almost from the opening face-off. And before long, it became "a turkey shoot", as U.S. coach Jim Fullerton described it.

A combination of erratic shooting on the part of the Canadians and the work of Dan Scioletti in the U.S. net, kept the game scoreless until Quinn scored his first goal, less than two minutes into the first period.

The lone U.S. goal came in the middle period off the stick of Leonard Williams.

The Canadian players returned home on Sunday to their respective universities. Many of them will be facing each other in conference playoffs this week, and in the national finals in Sherbrooke Quebec at the end of the next week.

When they left the beautiful Adirondack Mountain resort, the consensus among them was, with an extra week of preparation, and couple of pre-tournament games, they could have gone home with a gold rather than a silver medal.

A national team from this group would not be totally out of the question. There would be few teams in Canada, besides the Leafs,

Canadians and Canucks, who could beat this squad.

The team possesses some outstanding talent in the likes of Wright, Buba, Davies and Bob Munro of Toronto; goalie Ken Lockett, of Guelph; Steve Carlye, of Alberta; Tim Riley, and Quinn, from St. Mary's, Rick Cunningham, of Trent, and Jim Irving, of Manitoba.

## Ski team flops - medals scarce

Canada's ski team didn't fare too well in the final day of competition. In the 70-metre jump, won by Hideki Nakano, of Japan, the best Canadian showing was the 17th place finish of Grady, of Alberta. Roger Christian, of the University of Montreal, was 21st and last in the field.

Canada fared a little better in the men's giant slalom when Dave Greig, of Calgary, finished 24th in a field of 53 racers. Steve Becker, also of Calgary, was 27th and one place behind was Pierre Dionne, of the University of Montreal. Allen Tabor of Lakehead was 35th. Jean Bachleda of Poland won the gold medal.

In the woman's giant slalom, won by Franziska Friedel of West Germany, Joy Ward of UBC, was the top Canadian with an 18th place finish. Pam Aiken, also of UBC, was 19th, while Kathleen Butler did not finish, and Lisa

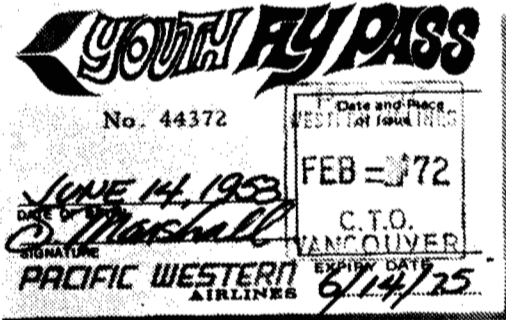
Richardson was disqualified for missing a gate.

Ed Day, of UBC, was the best Canadian in the 30-metre cross-country ski race with a 20th place finish. Lorne Luhta, of Laurentian finished 22 places behind gold medal winner, Fedor Shimashev of Russia.

The Russians outperformed the other 15 countries in the games by capturing 30 medals—14 gold, 10 silver and six bronze.

The U.S. won 13 medals, three gold, three silver and seven bronze. Canada finished with one gold and silver.

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### THE UNIVERSITY OF BRITISH COLUMBIA Residential French Language Bursary Program. - Summer 1972

The Centre for Continuing Education of the University of British Columbia is offering two residential programs in French as part of the Secretary of State Summer Language Bursary Program for Canadian students. Sessions: May 22 - June 30 and July 10 - August 18 Bursaries will cover tuition fees, as well as the cost of room and board, for the duration of the six week program.

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## SPORTS

### UVic Golf Tournament

This weekend the UVic Golf Club will be host to four visiting golf teams in a tournament at the Victoria Golf Club.

A 36-hole event the first round gets underway at 1:30 Saturday with the final round Sunday at 10:00.

Those teams competing will be the University of British Columbia, Simon Fraser University, Douglas College in New Westminster, the University of Puget Sound in Tacoma and UVic.

Representing UVic will be Dave Mick, Wayne O'Malley,

Keith Burrell, Gordie Rands, Frank Bayuk, and Howie Carty.

Mick who is the UVic club champion and captain of the team displays an impressive record.

A member of B.C.'s Willingdon Cup team last year he was co-medallist at Halifax in August.

In addition he was low amateur at the Alberta and Prince George Opens and runner-up in the West Coast Open in Port Alberni.

UVic's major competition should come from the University of Puget Sound and the University of British Columbia; UPS will be lead by Dean Saffle, leading golfer in the Seattle Metro High School Golf League in 1967 and 1968.

Scott Keenleyside and Rob Lang, number one and two in the British Columbia junior championships last year should be the key men for UBC.

### Fencing

On March 4th and 5th the B.C. Fencing Championships were held at U.B.C. with 4 members of the UVic club in attendance.

The most exciting result was Robyn Sargeant of UVic defeating Lillian Zahn of the Vancouver Blades Club, to capture the Ladies Foil gold medal.

Judy Macquarrie of UVic placed seventh out of 19 in the same event.

In Men's Foil Competition Greg Evans just missed entering the semi-final round, Evans also entered the Epee competition and showed well.

Miss Sargeant's win entitles her to participate in the Western Canadian Championships in Edmonton, and in the National Championships in Montreal in May.

## Vikettes Capture National

Vikettes came through under pressure Sunday, beating the UBC Thunderettes on their home ground to capture the Canadian basketball crown.

To reach the finals against the UBC squad, the Vikettes had downed Edmonton, London, and ST. John, playing 3 games in 2 days, to set the stage for a final game to decide both the Provincial and National Senior 'A' women's championship.

Vikettes came through under pressure Sunday, beating the UBC Thunderettes on their home court to capture two basketball crowns for the University of Victoria.

Much of the credit for the Vikettes win had to go to Dierdre Ogden who stayed on UBC's Janice Gee, just possibly the best woman centre in Canadian basketball, and held her to a single point throughout the entire game.

Vikettes were very impressive from the free throw line, with Yvonne Letellier gaining 8 of her 10 points on foul shots, and Gail Carlson was good on 5 of 6 attempts from the line.

Rose Jossul, Letellier and Ogden consistently broke the UBC press with excellent dribbling and passing.

Although Sunday's game was in fact the National Championship, the local girls had the right to challenge the provincial winners as they had registered at the beginning of the year as Senior 'A'.

With the winning of the provincial title, along with the national, Vikettes capped off a seasons that saw only 5 losses in 31 games and proved they deserve top billing in university sports.

The UVic team were able to stick to their game plan throughout, even though forced to go to the bench for reinforcements

With a 23-19 edge at half time coach Mike Gallo lost Laury Atkinson, Lorna McHattie Letellier and Carlson through fouls, but was able to call on good bench strength to keep the game plan intact.

Gallo, who knew he couldn't have the team run against the big strong UBC girls, said "Our game plan, which we stuck to 100 per cent, was to keep the ball outside and slow the game down to our pace."

Gallo had high praise for the girls who had to come into the game from the bench, "they didn't panic and kept the ball outside", he said, adding, "with some six minutes left in the game the score was as it ended, We wouldn't let them get the ball and they wouldn't let us shoot."

That the Vikettes did indeed stick to their game plan is evident in their controlling the ball for better than 70 percent of the game.

This was Gallo's first year with the Vikettes, and the win on Sunday has to be a testament to his coaching ability. The Vikettes are not a flashy team, nor a powerhouse like the UBC girls, but with top coaching and a lot of solid team work they managed to do the impossible defeat the UBC squad on their home floor.

The win gives Victoria its fourth national championship in the last 5 years, but it is the first national title to won by UVic, and the Vikettes are undoubtedly worthy of being called champions.

This is not the first time this year the Vikettes have been victors in contests with the Thunderettes, just about a month ago the Vikettes beat their mainland rivals and Sunday proved without any doubt that the local team deserves recognition as the best

Vikettes' usually high scoring rookie, Lorna McHattie, was held to only 1 point attesting to the defensive mindedness of the Thunderettes, but Gail Carlson with 11, Rose Jossul 10, Yvonne Letellier 10, and Dierdre Ogden's 9 points provided the edge.

With just over 6 minutes left in the game Thunderettes managed their last 2 points on free throws, but that was the end, except for getting the ball with 38 seconds left in the game and being forced to turn it over to UVic without scoring.

### Norsemen Ramble On

UVic Norsemen Rugby team extended their win streak to 8 games when successfully defending their Pacific Northwest Intercollegiate title against UBC Braves, in Vancouver, last Saturday.

Norsemen put first points on the board after ten minutes of play, with a try scored by Gio Mussato and converted by Mark Hoffman.

Norsemen defended

tenaciously, after UBC roared back with an unconverted try, for a 6-4 Norsemen lead at the half.

Play see-sawed in the second half, before Mark Hoffman crossed in the corner for a disallowed try.

Some notable try-saving tackles were made by Rick Couch, playing with a fractured jaw, and John Garland.

Team captain, Marty

Yodsmark, was relentless and inspirational as he spurred his troops to victory.

Other outstanding contributions were made by Mark Felnow, Larry Chiang, Doug Manning, John Arbuckle and Mike Hicks.

Final score was the same as the half, Norsemen 6, Braves 4.

The win gave the Norsemen an 85 to 11 points against spread over their five Intercollegiate matches.

### UBC Steals Title

For the first time in 4 years there is a new Northwest Intercollegiate Rugby Champion.

Last Saturday the University of British Columbia Thunderbirds trounced the Vikings 32-7, to take the NWIC crown from UVic where it has rested the last 3 years.

In 5 games this year the luckless Vikings were only able to muster 2 wins, a tie, and 2 losses.

UBC led 13-7 at the half on 2 tries by Lee Hilliard and a convert and penalty goal by Ray Banks. Viking points came on a penalty goal by Tonly Duvvicy and a try by wing Reg Hoole.

In the second half the Thunderbirds came on with a vengeance, as John Mitchell, Barry Liegh, and Robert Burns all scored tries.

Banks converted 2 of them besides kicking another penalty goal.

In past years the Vikings have

used a combination of both speed and finesse to dominate the usually bigger T'birds, but in the latest meeting the UBC squad outshone UVic in every department. The Vancouver

pack was devastating in the lose, and when they got the ball free the Thunderbird backfield really took flight, running circles around the more than somewhat dazed Viking backs.

## Martlet meeting

4:00 pm

in the boardroom of course.



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# Beyond Rudd's trip...

...of religion

A real East Jesus Kansas type evangelist has come to Victoria to 'ask you to commit your life to Jesus Christ', and give your dimes and dollars to Trip Beyond Inc., so that you can help young people get off drugs.

Brian Rudd, a Saskatchewan boy who grew up in Vancouver and Calgary, is speaking in a down home Bible Belt Texas accent, all this week at the Emmanuel Baptist Church on Cedar Hill Road. He will be appearing each night at eight o'clock, although his own preference would be to speak earlier so that he might reach 'the kids'.

Monday night Brian Rudd spoke for free at the McPherson Theater. His audience was made up primarily of the kids which he prefers to speak to. They were mostly prepubescent and barely postpubescent young girls. There was a sprinkling of preadolescent males and the occasional chaperoning parent and grandparent.

Before the meeting began, the woman seated behind me leaned forward and said, "The Lord Bless you." (I wasn't so sure that it was advisable to order Him around like that, after all He has been known to be a little testy).

The young girl who was sitting beside me asked me if I was a Christian. I was forced to reply that I was a Martlet reporter, and amazingly enough that didn't end the conversation. She told me about her experience with Christianity and her previous disappointment with the Hare Krishna sect. I told her a little about the god Bacchus and asked her if she would join me for a drink after the meeting. That did end the conversation, so we sat in silence and listened to the gospel group warm up.

The show was opened by a little hymn singalong backed up by a six piece band. The opening

number was This Little Light Of Mine and this was followed by such favorites as His Banner Over Me Is Love.

After the little hymn sing, Doug Roberts, who seemed to be the man behind the show, introduced The Upper Trend vocal group. He said he had last seen this group performing on CHEK-TV.

This enthusiastic young amateur group did their best to sing Come Along With Me and Everybody's Got To Know.

Roberts then explained to the audience all the trouble he had in trying to find a place to put Brian on. He stated that the establishment had finally come to his salvation, and that one of the larger churches had come to his rescue. Before he brought Brian on stage he gave a short resume of his association with him.

Brian came on stage wearing a maroon knit shirtjacket over a purple flowered shirt. He was wearing very expensive pure wool trousers that were obviously hand tailored. His shoes were mod-of white patent leather pumps.

Although his hair was long, the right blond curls were never out of place during the entire performance. His gestures were elaborate and expressive, accented by a large garnet ring that graced his little finger.

He told the audience "I've made all the trains and played all the games and they have all let me down."

He stammered emotionally to the crowd that he was here to "ask you to commit your life to Christ". He told of being on drugs and being in jail. He recounted how he had come to see Jesus while confined in the solitary confinement cell of a prison. According to Brian, after he was released from solitary confinement, he tried to tell the other prisoners of his

revelation - but was scorned.

He used this story of his own initial experience with The True Christ, as an example to young people not to worry if their commitment to Christianity makes them look like fools.

He related how, after he had told the other convicts of his religious visions, one of them used a subterfuge to sneak up to his cell that night. He asked Brian to lay hands on him. He also wondered if Christ would have any influence with the appeal judges he was to face in the morning.

The convict that had come to see Brian in the night was appealing a conviction for stabbing another man. After that man had decided to give his life to Christ, albeit at the last minute, he got off scot free, according to Brian.

This story is not nearly as amazing as Brian's own. As he was awaiting trial on a number of charges that he now admits he was guilty of, he said a little prayer.

According to Brian the evidence against him was hair and fingerprints found on a stash of dope. He asks us to believe that God changed his hair and his fingerprints so that he would be acquitted because he had

promised God in his prayer to commit himself to going out into the world to do Christ's work.

He stated "I believe in a God that is alive, if you believe in a God that is dead, then did you go to the funeral and see his body? Then how do you know that He is dead?"

At this point he asked the audience to sing We Are One In The Spirit with him. This was only slightly marred by the fact that he forgot the words. Then he asked the audience what they thought he was going to do next.

A chorus of youthful voices chimed forth the word - "pray."

He said, no, he was going to take up a collection and explained all the expenses he was forced to incur while he was bringing the message of Christ to the world, such as gas for his car, payment for the band and the singers, the theater and his hotel room; (he is staying in the Empress).

The second part of his show attempted to integrate his own experiences with drugs and jails with Saint Pauls imprisonment; while illuminating all this with incidents in the lives of other criminals. At the end of the second half of his performance he asked those who were ready to commit their lives to Jesus to

raise their hands.

It was a stirring sight to see nearly a quarter of the audience raise their hands in witness to their faith in Christ. It was even more stirring when Brian asked those who were really serious in their commitment to Christ to stand up; and some of them did.

You have no idea how moving it was to see those 9, 10 and 11 year old girls standing up with their backs straight, their chests thrust forward and their arms raised-palms forward in the well known salute. If at that moment someone had said Sieg Heil! -- I would have shit my pants. by greg middleton

## Recycle papers

Recycle those Martlets and other local rags.

Project Recycle, at the corner of McKenzie and Borden, is accepting bundles of newspapers on the second Saturday of each month. Make sure that the paper bundles are bound tightly, and nothing but newspaper should be included.

## Tenure...cont. from page three

If tenure is to be given, said the brief, it should be awarded only to honour outstanding members of the faculty. If this were done, continued the report, "What would develop gradually over the years would be a body of senior professors, academically secure, who would act as the guardians of academic liberty."

The brief stated that it "is exactly the lack of such a body that has led to many of the

problems both at our, and at many North American universities."

new people can be considered and the tenured portion of faculty will increase."

The brief stated that "Given the necessity in an intellectual institution for a constant input of fresh ideas, this is a disaster."

The paper said that there was also a "psychological objection to the present tenure system." It said that faculty regard tenure as a "right which will be granted them unless they do something wrong."

The AMS holds that tenure should be "a privilege granted ... to those who have earned it, not by good behaviour but by academic achievement."

In summarizing their views on the existing tenure system

the student committee stated they "believe that the present tenure system tends to work against the originality of thought in faculty members to the benefit of the pedantic mind and rigidifies the faculty to a dangerous extent. The person who would need its protection of their "academic freedom" seldom gets tenure in the first place. To put it flatly, faculty members should have to compete periodically in the job market so that their intellectual standards will remain high. A good professor does not need the protection of tenure since he would be able to get a job anywhere, even under the present economic circumstances. A mediocre professor, on the other hand, should not be allowed the protection of tenure to cover his incompetence."

The report went on to say that faculty members - other than those tenured - "should be hired on the basis of contracts varying in length from two years up, according to the university's evaluation of their performance."

The AMS committee said that by changing to a contract system, "Professors would be obliged to maintain high levels of performance and not "backslide"

The report said that "rigid specifications regarding dismissal" would be needed under the contract system, making it "difficult to release a professor for non-academic reasons".

The basis for contract decisions should be "Teaching, research, and certain specified "outside activities", said the brief, and "Of these three, the most important is teaching."

The AMS report charged that "current practise pays lip-service to teaching, emphasizes research and publication, and largely ignores outside activity," and argued that teaching should be the primary criteria.

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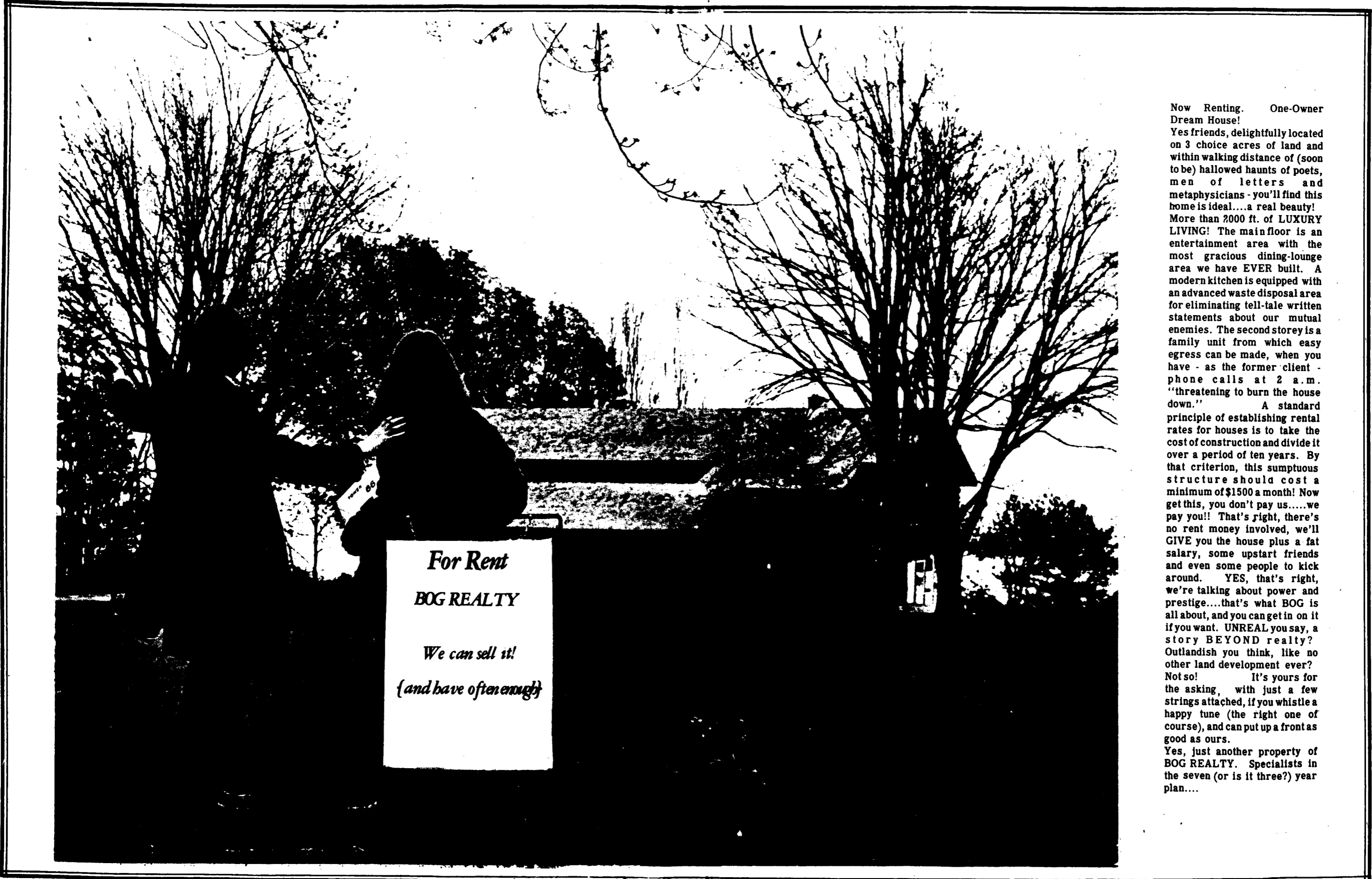
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